



Review Frequency: Annually  
Reviewed Last: July 2019  
Reviewed By: Secretary  
Approved by: Committee of Management

## Selection Policy

Yarraleen Policy Document - 003

### PURPOSE

Throughout the season, selection is one of the most important and contentious issues, both on an individual and Club-wide scale. It is the source of much discussion and, often, argument. Considering this, the Club has decided to adopt and implement a written formal Selection Policy (“the Policy”) in order to make the selection process more transparent and understood by the players. Much of the Policy will not contain anything new, rather, it will be confirmation and clarification of various informal practices that have occurred since the Club and its predecessors began.

### SCOPE

The Policy contains guidance on:

- The objectives of selection;
- The factors taken into consideration in selection decisions;
- The communication of selection decisions to players;
- The role of the Chairman of Selectors
- Other miscellaneous important matters.

### APPLICATION OF POLICY

This policy applies to all members of our club, inclusive of associate members, visiting and/or parents, including, but not limited to:

- Chairman of Selectors
- Director of Cricket
- Senior Coach
- Junior Coordinator



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- Junior Coach
- All Playing Members

## **OWNERSHIP OF POLICY**

- R – Chairman of Selectors
- A – Director of Cricket
- C – Committee of Management
- I – All Members of the Yarraleen Cricket Club

The selection committee is made of the following individuals:

- Chairman of Selectors
- Director of Cricket
- Captains of each XI
- Senior Coach
- (Optional) Junior Coordinator

## **OBJECTIVES OF SELECTION**

The objectives of selection are to balance the following needs of the Club:

- To select teams with the overall on-field strategy and short, medium, and long-term views in mind.
- To select the XIs that adhere to the objectives of each team, as set out by CoM or the overall on-field strategy. It must be recognised that the balancing of these objectives may be different for each XI. For example, the emphasis on picking the stronger XI will be higher in the 1st XI than it will be in the lower XI's
- For the Club to have regard to its future success by promoting and developing youth.
- To be fair and consistent in the treatment of players.
- It must be recognised that sometimes these objectives are not compatible with each other. For example, a very talented player who does not train may not be picked in



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the XI in which he is obviously able to play. This may have the effect of not, in theory, picking the strongest XI, however, it promotes fairness and consistency in selection.

## TEAM OBJECTIVES

Please note the following objectives are set out for 2019/2020 season. Subsequent seasons may follow similar objectives but must be ratified by CoM at the start of the season.

- 1st XI – Field the strongest possible XI with strong emphasis on on-field success, whilst ensuring the club provides ample opportunities to the developing youth to set the club up for long term, sustainable success.
- 2nd XI – Field the strongest possible XI with strong emphasis on on-field success, with significantly more emphasis on preparing players to play future 1st XI cricket.
- 3rd XI – Field the strongest possible XI with emphasis on on-field success whilst ensuring;
  - All players are given a fair go
  - Opportunities for developing youth to improve and push for higher grades
- 4th XI – Field the XI that will allow the side to be competitive whilst ensuring the ‘father-son’ experience is maintained. The side will be a stepping-stone for juniors to enter senior ranks and shall be a side that fosters development, fun and safety for all players involved.

In recognising the need for an emphasis to be placed on the safety of children, Yarraleen Cricket Club is committed to:

- Ensuring the safety and wellbeing of children who participate in Yarraleen Cricket Club activities
- Ensuring children are empowered and understand what behaviour is acceptable
- Prioritising and addressing the concerns of children in relation to their safety
- Communicating openly with parents of children and always ensuring safety of children

## SELECTION FACTORS



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The following factors are considered by the selection committee in the selection of their teams and individual players:

- Playing ability of each player selected in the XI
- Form and consistent performance of each playing member
- Attendance and attitude to training, both mid-week and pre-game, as determined by the selection committee
- Future and/or potential development. Should two players be of equal standing, preference will be given to younger, and/or junior, players.
- Team Balance and input from each member of the team with the captains input at the selection committee.
- Regular availability of each playing member; should an exception not be agreed prior with the selection committee.

## **Communication of Selection**

Players will be informed of their selection and reasonings for this by the Chairman of Selectors or their captain for that week's game.

## **ROLE OF CHAIRMAN OF SELECTORS**

The role of the Chairman of Selectors is as follows:

- To chair the selection meetings;
- To ensure that the Policy is implemented.
- To co-ordinate the availability of players from match to match.
- To communicate the promotion or demotion of a player where this cannot be done by the appropriate captain.
- To liaise with the Committee about any selection issues that may arise.

## **OTHER MISCELLANEOUS IMPORTANT MATTERS**

It is the responsibility of the player to communicate with his captain or the Chairman of Selectors about his unavailability for selection for a game.



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Unless there are very special circumstances, a player may not make himself unavailable for selection in an XI.

The selection policy may be amended where required during the off-season by the Committee, or in the event of very special circumstances, during the season.

## VERSION

Date	Changes	User
01/07/2019	Document Creation	Prashan Gunawardhana Director of Cricket (2018/19)
28/07/2019	Change of format for all policies	Haydn Bowers Secretary (2019/20)