



Yarraleen Cricket Club

Review Frequency: Annually
Reviewed Last: July 2019
Reviewed By: Secretary
Approved by: Committee of Management

Child Safe Policy

Yarraleen Policy Document - 002

PURPOSE

Yarraleen Cricket Club has a strong commitment to the safety of all our members, particularly our junior members, who we recognise as the future of our club, both playing and administrative. This policy provides an outline of the policies and practices of the Yarraleen Cricket Club to keep everyone safe from any form of harm.

SCOPE

This policy applies to all members of Yarraleen Cricket Club, both during play and off the field. This policy also specifies the role of the child safety officer, an independent member of the committee of management whose aim is to assist with the application of this policy.

This policy was developed by the Yarraleen Cricket Club Committee of Management in consultation with junior members, junior member families and Cricket Victoria.

Child Abuse

Child abuse can take a broad range of forms including physical, sexual, emotional, or psychological and neglect. People to whom this policy applies need to be aware that child abuse can occur whenever there is actual or potential harm to a child. These are circumstances that the Yarraleen Cricket Club is committed to reducing.

Emphasis

In recognising the need for an emphasis to be placed on the safety of children, Yarraleen Cricket Club is committed to:

- Ensuring the safety and wellbeing of children who participate in Yarraleen Cricket Club activities
- Ensuring children are empowered and understand what behaviour is acceptable
- Prioritising and addressing the concerns of children in relation to their safety
- Communicating openly with parents of children and always ensuring safety of children



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APPLICATION OF POLICY

This policy applies to all members of our club, inclusive of associate members, visiting and/or parents, including, but not limited to:

- Administrators
- Coaches
- Officials
- Participants
- Parents
- Spectators

For the season of 2019/20, the Yarraleen Cricket Club has appointed the following individual as the Child Safety Officer:

Name: Teresa Smith

Email: ChildSafety@yarraleencc.com.au

OWNERSHIP OF POLICY

- R – Child Safety Officer
- A – President
- C – Committee of Management, Junior Coordinator
- I – All Members of the Yarraleen Cricket Club

RESPONSIBILITIES

All Members

As a member of the Yarraleen Cricket Club members agree to:

- Understand the indicators and risks of child abuse
- Appropriately act on any concerns raised by children
- Understand and follow all applicable laws in relation to the protection of children.
- Reporting or management of child safety concerns, including the legislated responsibility of the whole community to report child sexual abuse in line with the [Failure to Disclose offence](#) or the [Failure to Protect offence](#).



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Children's Rights to Safety and Participation

The Yarraleen Cricket Club encourages children to express their views about their safety. We listen to their suggestions, especially on matters that directly affect them. We actively encourage all children who use our services to 'have a say' about things that are important to them.

We teach children about what they can do if they feel unsafe. We listen to and act on any concerns children, or their parents, raise with us.

Any member can use the following channels within the club to raise any concerns they have. These channels include:

- Face-to-face via their team manager, coach, any elected official, or the appointed Child Safety officer (See Reporting a child safety concern or complaint below)
- Online at feedback@yarraleen.com.au (this may be done anonymously)

Risk Management

We recognise the importance of a risk management approach to minimising the potential for child abuse or harm to occur and use this to inform our policy, procedures and activity planning. In addition to general occupational health and safety risks, we proactively manage risks of abuse to our children. To reduce the risk of child abuse occurring, adults to whom this policy applies should avoid direct, unsupervised contact with children. For example, this should be a consideration when:

- using change room facilities;
- using accommodation or overnight stays;
- travel; or
- physical contact when coaching or managing children.



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VERSION

Date	Changes	User
28/03/2018	Document Creation	Michael Cromie President (2018/19)
28/07/2019	Removal of non-policy-based items (moved to procedures documents) Change of format for all policies	Haydn Bowers Secretary (2019/20)