



Yarraleen Cricket Club

Review Frequency: Annually
Reviewed Last: July 2019
Reviewed By: Secretary
Approved by: Committee of Management

Code of Conduct

Yarraleen Policy Document - 001

PURPOSE

Yarraleen Cricket Club has specific expectations of their members, both on the playing field and in the general community. This document determines the behaviours deemed appropriate for Yarraleen Cricket Club members, both playing and non-playing.

SCOPE

This policy applies to all members of Yarraleen Cricket Club, both during play and off the field.

APPLICATION OF POLICY

Always

OWNERSHIP OF POLICY

- R – Secretary
- A – President
- C – Committee of Management
- I – All Members of the Yarraleen Cricket Club

RESPONSIBILITIES

All Members

As a member of the Yarraleen Cricket Club members agree to:

- Refrain from any form of harassment
- Play a part in the operation of the club and take pride in our facilities.
- Respect cultural, religious, and political differences



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- Treating everyone with respect, including listening to and valuing their ideas and opinions
- Be responsible for the behaviour of any visitor/s they introduce to the club
- Not discriminate on the basis of age, gender, race, culture, vulnerability or sexuality
- Control tempers and not abuse, or argue, with other members
- Welcome new members and include the new members in their activities
- Make all associate members feel welcome, umpires, opposition players, and officials
- Reporting and acting on any breaches of this Code of Conduct, complaints or concerns appropriately and treat them seriously and with respect
- Respecting the privacy of others, and only disclosing sensitive information to people who have a need to know
- Not use the club name in social media to post:
 - malicious, misleading or unfair content about the club, other members, competitors or other stakeholders
 - content that is obscene, defamatory, threatening or discriminatory to an individual or organisation
 - comments that you would not say directly to another person and consider how other people might react before you post.
- Never utilise or commit club finances without first receiving appropriate consent in line with financial delegation guidance

Children & Young People

As a member of the club you agree to promote the safety and wellbeing of children and young people by:

- adhering to our Child Safe Policy, this Code of Conduct and other club policies
- taking all reasonable steps to protect children from abuse
- acting in a culturally sensitive way, particularly when interacting with children who are Aboriginal or otherwise culturally or linguistically diverse and those with a disability
- modelling appropriate adult behaviour
- listening to children and responding to them appropriately
- working with children in an open and transparent way – other adults should always know about the work you are doing with children

As a club member you MUST NOT:



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- seek to use children in any way to meet the needs of adults
- ignore or disregard any concerns, suspicions or disclosures of child abuse
- use prejudice, oppressive behaviour or language with children
- engage in rough physical games
- Initiate unnecessary physical contact with children or do things of a personal nature that children can do for themselves, such as toileting or changing clothes
- Develop 'special' relationships with specific children or show favouritism through the provision of gifts or inappropriate attention
- Exchange personal contact details such as phone number, social networking site or email addresses with children
- Have unauthorised contact with children and young people online or by phone.

Players

As a player at the club, you agree to:

- play by the rules of cricket, and within the 'Spirit of the Game', and be a good sport
- give your best at all times
- treat all players, as you would like to be treated. Do not bully, interfere with or take unfair advantage of another player
- cooperate with your coach (if applicable), team-mates, umpires AND opponents. Without them, there would be no competition.
- treat all equipment, whether it belongs to our club, another club, or a player with care and respect. Do not take another's equipment without permission.
- attend training regularly, and remain within the bounds of the grounds, nets and clubrooms.
- be at the appropriate ground at least 45 minutes prior to the scheduled start of play each match day to receive last minute information pertinent to the match.
- attend matches for which you are selected. If an absence is planned, team coaches or captains are to be informed by the training session prior to the first day of a match if the player cannot attend one or both days of play.

Parents

As a parent of a player at the club, you agree to remember that children are involved in cricket for their enjoyment, not yours and agree to the [Cricket Australia Parents Code of Behaviour](#)



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<<http://community.cricket.com.au/clubs/insurance-and-policies/codes-of-behaviour>>

Coaches

As a coach of the club you agree to the [Cricket Australia Coaches code of behaviour](#)

<<http://community.cricket.com.au/clubs/insurance-and-policies/codes-of-behaviour>>

Your Responsibility

By observing this Code of Conduct you acknowledge your responsibility to report any breach of this code to any elected official or the appointed **Child Safety officer** of the Yarraleen Cricket Club. You can also report or provide complaints or grievances:

- online at feedback@yarraleen.com.au (this may be done anonymously)
- or in feedback box located on the canteen counter at the clubrooms

This Code of Conduct will be reviewed by the Yarraleen Cricket Club at least annually.

NON-COMPLIANCE

Failure of any member to comply with the code of conduct will likely lead to sanctions. The club will appoint a **Disciplinary Chair/Complaint Officer** who may assign penalties commensurate with those outlined in the [SACA Premier Cricket Codes of Conduct and Penalties guidelines](#).

<<http://mycricketadmin.cricket.com.au/files/25/files/Forms%20and%20reports/2.1%20Code%20of%20conduct%20and%20penalties.pdf>> within 48 hours of the incident.

If the Chair determines that he/she is unable to deliver a determination or if the member for whom the sanction applies wishes to appeal the determination it shall be referred to the club **Code of Conduct subcommittee** of the full committee. The sub-committee will provide recommendations to the full-committee in a timely manner (within 7 days of incident). In this case, penalties may range from formal warnings through to expulsion from the club depending on seriousness of issue and are at the discretion of the committee but utilising the [SACA Premier Cricket Codes of Conduct and Penalties guidelines](#) to guide decision making.

VERSION



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Date	Changes	User
28/07/2019	Document Creation	Haydn Bowers Secretary (2019/20)

ACCEPTANCE OF THE POLICY

Name: _____

Signature: _____

Date: _____